



Video transcript

I AM. WE ARE. Asian American and Pacific Islander Heritage Month

Note: Upbeat music begins to play.

On screen: Fading in left to right with everything centered are three lines. Regions logo appears on first line. Next line is a graphic consisting of 3 small filled circles to represent a person's head and below are 3 larger circles with thick boards for the body, when combined it resembles 3 people linked. On the third line are the words "I AM. WE ARE."

On screen: Regions Bank associate appears sitting in a chair in a nicely designed space. Austin is an Asian male in his late twenties with short black hair wearing a long sleeve gray button down shirt.

[Austin]: I'm Austin, an analyst at Regions with Highland Associates. I deepen our client relationships by providing snapshots of portfolio performance. When I think of who I am.

[Austin]: I'm a graduate of the University of Miami where I worked for the university's Police Department.

On screen: photo of associate in his black cap and gown with a female friend; they are standing side-by-side in a side embrace, each with a hand on the diploma. The photo zooms in a little before switching back to Austin.

[Austin]: I'm a second generation American. My family story includes fleeing from the Cultural Revolution and opening a small business in Oakland, CA.

On screen: historic wedding photo of Austin's relatives. Woman is in a simple and elegant white veil and dress holding a beautiful arrangement of mainly white orchids and a couple fuchsia pink. Man is in a tan suit, white dress shirt and a red bow tie with small white dots. The photo zooms in a little before switching back to Austin.

[Austin]: I am an explorer. My life is enriched by each new country I visit, each new culture I experience, and each new friend I make.

On screen: photo of Austin riding a white horse while on vacation. The photo zooms in a little before switching back to Austin.



[Austin]: I am a change maker. I'm a leader within Regions' local diversity, equity and inclusion network.

On screen: photo of Austin with a female speaker at a Regions Bank event. The photo zooms in a little before switching back to Austin.

[Austin]: I get to organize events where associates can come together, learn from one another, and enrich our culture of inclusion.

On screen: Close up of Austin.

[Austin]: Because of who I am, we are more resilient, dynamic and passionate.

On screen: A circle closes in on Austin's face until it disappears showing the opening graphic resembling 3 people linked fades in left to right with "I AM. WE ARE." displayed below all centered on screen. Regions logo appears at the bottom of the screen with disclosures: Equal Housing Lender | Member F D I C"