



## 2023 Workforce Demographics (EEO-1) Index

This index reflects the workforce demographics data filed by Regions Financial Corporation in its 2023 Employer Information (EEO-1) Consolidated Report, which was submitted to the U.S. Equal Employment Opportunity Commission in 2024. Please see our [2023 Shared Value Report](#) to learn more about Regions' corporate culture and its foundation in creating shared value.

Job Categories	Hispanic or Latino		Non-Hispanic or Latino											Overall Totals	
			Male						Female						
	Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaska Native		Two or More Races
Executive/Senior-Level Officials & Managers	2	1	41	2	0	3	0	1	20	3	0	0	0	0	73
First/Mid-Level Officials & Managers	116	99	1,070	129	3	47	1	16	853	219	4	42	2	18	2,619
Professionals	111	123	1,942	259	10	220	8	32	1,593	564	4	158	3	30	5,057
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	469	721	1,953	363	3	63	11	46	3,042	1,283	20	122	22	102	8,220
Administrative Support Workers	102	358	568	213	1	15	8	13	1,574	1,510	11	45	10	64	4,492
Craft Workers	0	0	2	1	0	0	0	0	0	0	0	0	0	0	3
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	2	6	0	0	0	0	1	3	0	0	0	0	12
<b>Total</b>	<b>800</b>	<b>1,302</b>	<b>5,578</b>	<b>973</b>	<b>17</b>	<b>348</b>	<b>28</b>	<b>108</b>	<b>7,083</b>	<b>3,582</b>	<b>39</b>	<b>367</b>	<b>37</b>	<b>214</b>	<b>20,476</b>